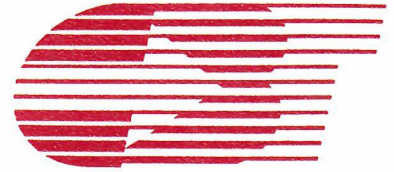


Consolidated Bus Transit



March 19, 2020

All,

We know this is a very difficult and uncertain time for everyone. Hopefully this memo will ease your concerns a little bit.

We are pleased to tell you that in cooperation with the DOE and your Union, including Union presidents Michael Cordiello, Daniel Gatto and Peter Scalzo, we will pay you 85% of your regular wages through the anticipated school reopening date of April 20 and continue to make medical and pension contributions on your behalf. For the scheduled spring recess week, April 13-17, those of you who are eligible for an Easter adjustment check will receive an adjustment check, those who are not eligible for an adjustment check can file for unemployment insurance as usual.

Paychecks will be issued as usual on each Friday. To maintain social distancing, paychecks will be mailed to your home. We will also be sending you direct deposit authorization forms and encourage you to take advantage of direct deposit as soon as possible. Please do not come to the yard unless you are asked to do so.

Please stay safe and follow the directions of public health officials and we will get through this difficult period.

Wishing all of our employees a safe and healthy return to work,

Consolidated Bus Transit
Management